

# Compliance Officer/BSA Officer

## Job description

Exchange Bank & Trust is looking for a Compliance Officer/BSA Officer to ensure that our operations and business transactions follow all relevant legal and internal rules. You will review employees' work and provide advice on compliance. To succeed in this role, you should be a reliable professional who is not afraid to speak their mind and stand by their decisions. You should be familiar with risk management and our industry's standards. If you have a sharp business acumen, we'd like to meet you. Your goal will be to ensure we operate in a legal and ethical manner while meeting our business objectives.

## Responsibilities

- Develop and implement an effective legal compliance program
- Create sound internal controls and monitor adherence to them
- Draft and revise company policies
- Proactively audit processes, practices and documents to identify weaknesses
- Evaluate business activities (e.g. investments) to assess compliance risk
- Collaborate with external auditors and HR when needed
- Set plans to manage a crisis or compliance violation
- Educate and train employees on regulations and industry practices
- Address employee concerns or questions on legal compliance
- Keep abreast of internal standards and business goals

## Skills

- Proven experience as a Compliance Officer or Compliance Manager
- Experience in risk management
- Knowledge of legal requirements and controls (e.g. Anti-Money Laundering, or AML)
- Familiarity with industry practices and professional standards
- Excellent communication skills
- Integrity and professional ethics
- Business acumen
- Teamwork skills
- Attention to detail
- BSc/BA in law, finance, business administration or a related field
- Professional certification (e.g. Certified Compliance & Ethics Professional (CCEP)) is a plus

Job Type: Full-time

Salary: \$60,000.00 - \$90,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Retirement plan
- Vision insurance

Physical setting:

- Office

Schedule:

- 8 hour shift
- Monday to Friday
- No nights
- No weekends

Experience:

- Banking Compliance: 2 years (Required)

Work Location: One location